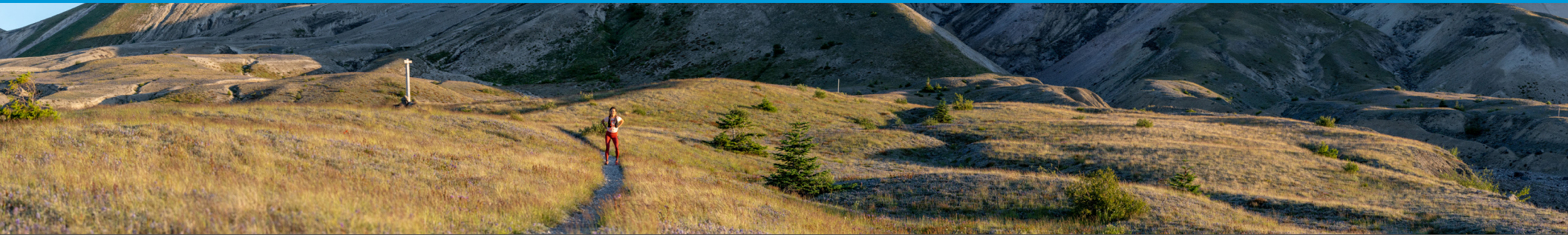


# 2019

SUSTAINABILITY ACCOUNTING  
STANDARDS BOARD INDEX







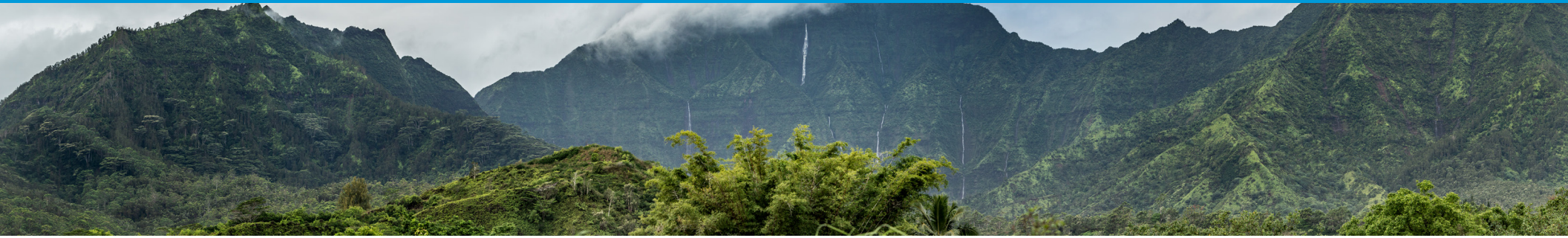
## SASB

### SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) INDEX

SASB is an independent, standards-setting organization enabling businesses and investors to connect on the financially material aspects of sustainability. Our 2019 Corporate Responsibility Report marks the first time CSC has reported to the SASB framework, specifically the Apparel, Accessories and Footwear disclosure framework. All information reported is for the 2019 calendar year - January 1, 2019 through December 31, 2019. CSC does not undertake or represent that its work to report to the SASB framework herein has been endorsed or approved by SASB.

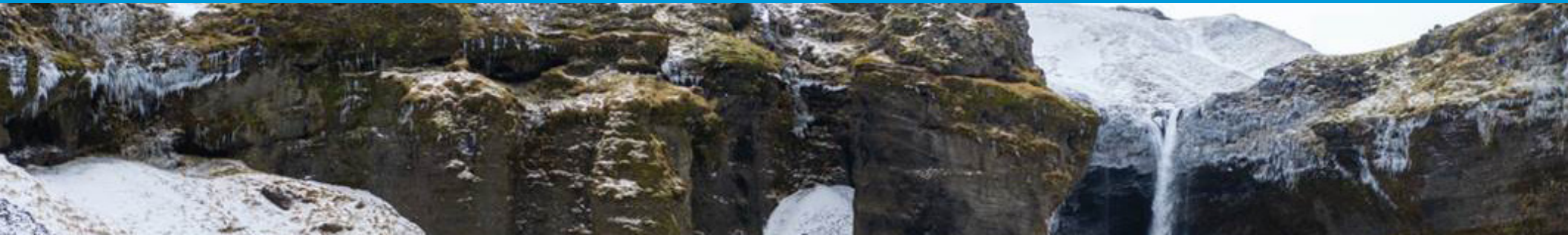
**TABLE 1. SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS - APPAREL, ACCESSORIES AND FOOTWEAR**

TOPIC	METRIC	CATEGORY	UNIT OF MEASURE	CODE	REFERENCE/RESPONSE
Management of Chemicals in Products	Discussion of processes to maintain compliance with restricted substances regulations	Discussion and Analysis	n/a	C-AA-250a.1	Product Compliance, see 2019 CR Report page 44. <a href="#">RSL and Product Compliance Manual</a>
	Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	Discussion and Analysis	n/a	CG-AA-250a.2	Assessing Supplier Performance, see 2019 CR Report page 35. Partnerships for Improvement, see 2019 CR Report page 36. Preferred Chemistry, see 2019 CR Report page 36. <a href="#">Chemical Management Policy</a>



TOPIC	METRIC	CATEGORY	UNIT OF MEASURE	CODE	REFERENCE/RESPONSE
Environmental Impacts in the Supply Chain	Percentage of (1) Tier 1 supplier facilities and (2) supplier facilities beyond Tier 1 in compliance with wastewater discharge permits and/or contractual agreement	Quantitative	Percentage (%)	CG-AA-430a.2	In 2019, 160 Tier 1 and 146 Tier 2 supplier facilities were in scope to complete the Higg FEM Assessment (2018 cadence). 93% of Tier 1 and 97% of Tier 2 supplier facilities completed it, representing around 80% of CSC's overall manufacturing. Of the supplier facilities that completed the Higg FEM, 99% of Tier 1 and 99% of Tier 2 supplier facilities were in compliance with wastewater discharge permits and/or contractual agreement. Sustainable Manufacturing Practices, see 2019 CR Report page 33.
	Percentage of (1) Tier 1 supplier facilities and (2) supplier facilities beyond Tier 1 that have completed the Sustainable Apparel Coalition's Higg Facility Environmental Module (Higg FEM) assessment or an equivalent environmental data assessment	Quantitative	Percentage (%)	CG-AA-430b.1	In 2019, 160 Tier 1 and 146 Tier 2 supplier facilities were in scope to complete the Higg FEM Assessment (2018 cadence). 93% of Tier 1 and 97% of Tier 2 supplier facilities completed the Higg FEM, representing around 80% of CSC's overall manufacturing. Sustainable Manufacturing Practices, see 2019 CR Report page 33.





TOPIC	METRIC	CATEGORY	UNIT OF MEASURE	CODE	REFERENCE/RESPONSE
Labor Conditions in the Supply Chain	Percentage of (1) Tier 1 supplier facilities and (2) supplier facilities beyond Tier 1 that have been audited to a labor code of conduct, (3) percentage of total audits conducted by a third-party auditor	Quantitative	Percentage (%)	CG-AA-430b.2	83% of Tier 1 supplier facilities audited to CSC's Standards of Manufacturing Vendor Compliance Manual.  Over 40% of supplier facilities were independently audited by 3rd party auditors. These 3rd party auditors include: audit firms trained by CSC to our standards; independent global organizations, such as Better Work and the Fair Labor Association, and; external audits conducted through cooperative brand agreements.
	Priority non-conformance rate and associated corrective action rate for suppliers' labor code of conduct audits	Quantitative	Rate	CG-AA-430b.3	In FY19, 2% of supplier facilities recieved an F rating. Supplier facilities receiving F ratings were those presenting high-risk, non-compliance issues. Accountability in our Supply Chain, see 2019 CR Report page 41. <a href="#">Standards of Manufacturing Vendor Compliance Manual</a>
	Description of the greatest (1) labor and (2) environmental, health, and safety risks in the supply chain	Discussion and Analysis	n/a	CG-AA-430b.3	See "Risk Factors" in our Fiscal Year 2019 Form 10-K



TOPIC	METRIC	CATEGORY	UNIT OF MEASURE	CODE	REFERENCE/RESPONSE
Raw Materials Sourcing	Description of environmental and social risks associated with sourcing priority raw materials	Discussion and Analysis	n/a	CG-AA-440a.1	<p>The following represent risks identified, as well as the policies and statements to mitigate these risks.</p> <p><a href="#">Conflict Minerals Policy</a>  <a href="#">2019 Conflict Minerals Report</a>  <a href="#">Animal Derived Policy</a>  <a href="#">Natural Down &amp; Feather Insulation Statement</a>  <a href="#">Statement on Climate Change Uzbekistan &amp; Turkmenistan</a>  <a href="#">Cotton Policy</a>  <a href="#">Transparency in Supply Chain Statement</a>  <a href="#">Chemical Management Policy</a></p> <p>See "Risk Factors" in our Fiscal Year 2019 Form 10-K</p>
	Percentage of raw materials third-party certified to an environmental and/or social sustainability standard, by standard	Quantitative	Percentage (%) by weight	CG-AA-440a.2	<a href="#">Preferred Attributes</a>

**TABLE 2. ACTIVITY METRICS - APPAREL, ACCESSORIES AND FOOTWEAR**

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	REFERENCE/RESPONSE
Number of (1) Tier 1 suppliers and (2) suppliers beyond Tier 1	Quantitative	Number	CG-AA-000.A	<p>Tier 1: 362 facilities  Tier 2: 33 apparel suppliers;* 123 footwear suppliers</p> <p><a href="#">Transparency Map</a></p>

\*Accounts for top 80% of CSC's apparel and trim business.



