



POSITION STATEMENT REGARDING EFFORTS TO REDUCE AND ELIMINATE PER- AND POLY FLUOROALKYL SUBSTANCES (PFAS)

At Columbia Sportswear Company (CSC) we value ethical, sustainable manufacturing practices that are intended to minimize, mitigate or eliminate risks to workers, customers and the environment. CSC is committed to the health and safety of our consumers and the environment. We support the responsible use of chemistry and chemicals management best practices, as well as the adoption of preferred chemistry in manufacturing processes, material production and product commercialization. To put that corporate value into action, we maintain a Restricted Substances List (RSL) which reflects mandatory and beyond compliance voluntary chemical restrictions and we require our suppliers to ensure that all components and finished products supplied by them meet these requirements.

We monitor the health, safety and environmental impacts of substances used in the manufacture of our products, review relevant regulatory requirements for our key markets, and maintain open dialogue with the companies that make the materials used in our products. As an innovator in the outdoor apparel and footwear industry, we are also committed to on-going research, development and testing to identify and adopt alternative solutions that balance our consumers' high standards for product performance with the impact to humans and the environment.

In 2016, our commitment to responsible chemistry led us to the bluesign® SYSTEM, which is a holistic input stream management approach to chemicals through the entire textile supply chain – from chemical design and raw materials creation to use in product finishes. We were bluesign® System Partners from 2016 to 2023 and used their bluesign® Restricted Substance List Consumer Safety Limit as the basis of our CSC RSL during that time. We are still strong proponents of the bluesign SYSTEM and in 2024 we decided to join the AFIRM Group. AFIRM membership enables us to take a more dynamic approach to restricted substances, chemical management, and safety through engagement in this leading industry collaborative. Our 2024 RSL Manual incorporates aspects of both bluesign and AFIRM.

One large class of chemicals that has been a focus due to concerns about toxicity, bioaccumulation in wildlife and humans, and persistence in the environment is PFAS. Two specific long-chain PFAS (LCPFAS) chemicals, perfluorooctane sulfonate (PFOS) and perfluorooctanoic acid (PFOA), were historically used by many industries to achieve high-performance oil, stain and water repellency. CSC phased out the intentional use of LCPFAS chemicals many years ago, including both PFOA and PFOS as well as their related acids and salts, and restrict their use in our products through our CSC RSL.

Our full RSL can be accessed here: [Corporate Responsibility Group \(columbiasportswearcompany.com\)](https://www.columbiasportswearcompany.com/corporate-responsibility)

More recently, we have been working toward moving to PFAS-free chemistry. We are currently implementing a transitional approach that will lead to phasing out of intentionally added PFAS from our manufacturing processes. Some products manufactured by our family of brands have already been successfully transitioned to PFAS-free chemistry. Our product teams are actively working to substitute the PFAS chemistry for the remainder of our products by end of 2024. There may be some high-performance products designed for use in severe weather that will follow a different deadline, in line with applicable legislation.